



Date:12 May 2024

### Recommendation letter

To Whom It May Concern,

I am pleased to write this letter of recommendation for Mr. Anees Ahmed, who has worked as a Research Assistant at the Faculty of Food Science and Nutrition, Universiti Malaysia Sabah (UMS). During his tenure, I have had the opportunity to closely observe his dedication, research skills, and contributions to our projects.

Mr. Ahmad has demonstrated exceptional analytical abilities and a strong passion for scientific research. His work focused on food processing technologies, bioactive compound extraction, and functional ingredient development, aligning with the department's ongoing research. He has shown strong problem-solving skills, attention to detail, and the ability to work independently as well as collaboratively within our research team.

One of his most notable contributions was his involvement in the Development of Egg Substitute Ingredient from Industrial Waste research project, where he played a crucial role in experimental design, data analysis, and manuscript preparation. His ability to grasp complex scientific concepts and apply them effectively has been commendable.

Beyond his technical expertise, Mr.Ahmed is a highly motivated and hardworking individual with excellent communication skills. His professionalism and commitment to research excellence make him a valuable asset in any academic or professional setting.

Based on his strong research background, technical proficiency, and dedication to advancing food science and technology, I wholeheartedly recommend Mr. Anees Ahmed for any academic program, research opportunity, or professional endeavor he wishes to pursue. I am confident that he will make significant contributions in his future endeavors.

Should you require further information, please do not hesitate to contact me.

Sincerely,

Dr.Ahmed Bin Riduhan  
Bahaduddin  
Deputy Dean  
Food Science and Nutrition Programme  
Faculty of Food Science and Nutrition  
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**UMS**  
UNIVERSITI MALAYSIA SABAH

RESEARCH MANAGEMENT CENTER

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Our Ref. : | UMS/PP1.3.2/800-4/7/277  
Date: 30 November 2023

**ANEEES AHMAD**

No. 29, Lorong Raja Udang 1B  
Taman Kingfisher  
88450 Kota Kinabalu  
Sabah

Sir,

**OFFER OF APPOINTMENT AS A RESEARCH ASSISTANT (RA)**

Passport Number : **VZ1172031**  
Appointment Period: 01 November 2023 - 28 February 2024 (4 Months)  
Research Grant Code Research : **DKS2307-2023**  
Grant Title : **Development of Egg Substitute Ingredient From Industrial Waste**  
Total Allowance Offered : RM2,200.00 (Monthly)

With all due respect the above is referred to.

2. Pleased to be informed that Universiti Malaysia Sabah has agreed to appoint you as a Research Assistant (RA) for the period stated above.

3. Attached herewith are the offer documents for reference and further action:

- i. Terms of Service;
- i. Offer Acceptance Letter;
- iii. Autodebit form

4. Accordingly, if you accept this offer, you are required to resubmit the information for items (ii) and (iii) above no later than seven (7) working days after receiving the offer letter.

On behalf of the University, I congratulate you and hope that you will provide excellent service for your career and the progress of the University.

That's it, thank you.

"CIVIL MALAYSIA"  
"SERVING FOR THE COUNTRY"

I run the trust,

PROF. ASSOCIATE DR. FATIMAH BINTI AHMEDY  
Deputy Director (Strategic)  
Research Management Center b.p  
Director

- s.k.
- Director of Research Management Center
  - Chief Researcher DKS2309-2023
  - Senior Assistant Treasurer, PPP Financial Operations Zone
  - Fall

